



PLAN. INVEST. TRACK.

Fund: SWP Regional Share (40%), Year: 2017-18 Produced: Apr 4, 2018, 2:19 PM PDT



IEDRC P18 Using Employability/Soft Skills to Create Pathways

Description

DESCRIPTION: This project addresses the Employability/Soft Skills gap identified by both private and public sector employers by serving non-traditional students while simultaneously creating employment and educational pathways consistent with labor market needs and college developed pathways. It also provides the participating college districts with the tools to develop enhanced noncredit programs which generate the same FTES as for-credit programs. With most districts experiencing an overall decrease in the for-credit student population, this alternative funding source is vital as districts attempt to stabilize funding.

INDUSTRY SECTORS: All Sectors

REGION: Inland Empire/Desert

SUBREGION: Inland Empire

COUNTY: San Bernardino

START DATE: Sun Apr 01 2018

END DATE: Tue Jun 30 2020

LEAD INSTITUTION: San Bernardino CCO

READ THE SWP LEGISLATION: Yes

MEETS REQUIREMENTS OF SWP LEGISLATION: Yes

WHAT NEEDS MOTIVATE THIS PROJECT AND HOW WILL THE PROJECT ADDRESS THESE NEEDS?

Need This project addresses the need for employability and soft skills training. To increase career tech enrollments and placement into career tech jobs by enrolling previously underserved student populations. To promote articulation and pathways between the community and local area colleges. To develop and promote noncredit instruction as an alternate revenue stream. To prepare students for paid internships with the Riverside and San Bernardino County Workforce Development Departments Deliverables Colleges will learn how to convert the existing 21st Century Skills employability/soft skills program into a noncredit, 54-hour curriculum Colleges will learn how to create additional vocational noncredit curriculum pathways for high demand jobs consistent with their local labor market Colleges will learn how to offer these classes at multiple off-site locations to reach special populations Colleges will be able to increase college FTES through work experience since graduates of the employability/soft skills curriculum will be eligible to participate in internship opportunities being developed by Riverside County and San Bernardino County Workforce Development Boards Colleges will be able to develop concurrent enrollment opportunities Colleges will learn to align noncredit career pathways with their existing for-credit programs to increase career tech enrollments

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Outcomes

Investment Plan

Hire a project director at lead college district to oversee and coordinate project and develop internships Hire 1 person at each college to create noncredit curriculum and to market that curriculum once approved Convene regional meetings facilitated by noncredit subject matter expert from State Chancellors' office Create regional work group to coordinate and ensure colleges are successfully creating and implementing project deliverables Promote internship opportunities with Riverside and San Bernardino Workforce Development Departments To help colleges, such as Norco College and others, that do not have noncredit career tech programs to develop and offer these kinds of pathways to increase overall regional enrollment numbers

Programs

METRIC	BASELINE	BASELINE YEAR
Number of Enrollments	762752	2016-17

Task Force Recommendations

Student Success

1. Broaden and enhance career exploration and planning, work-based learning opportunities, and other supports for students.
2. Improve CTE student progress and outcomes.

Career Pathway

3. Develop and broadly publicize industry-informed career pathways that prepare students for jobs needed within the regional labor market.

Curriculum

7. Evaluate, strengthen, and revise the curriculum development process to ensure alignment from education to employment.

Regional Coordination

19. Develop regional leadership and operational partnerships among community college, industry, labor, and other workforce and economic development entities to improve the delivery of all CTE efforts.
20. Develop robust connections between community colleges, business and industry representatives, labor and other regional workforce development partners to align college programs with regional and industry needs and provide support for CTE programs.

Funding

21. Create a sustained, public outreach campaign to industry, high school students, counselors, parents, faculty, staff, and the community at large to promote career development and attainment and the value of career technical education.
22. Establish a sustained funding source to increase community colleges' capacity to create, adapt, and maintain quality CTE courses and programs that are responsive to regional labor market needs.

Workplan

Risks

Inconsistent practices among regional colleges regarding noncredit approval processes. Creating noncredit programs may be of varying priority levels among the participating colleges. Unexpected delays slowing the development of noncredit curriculum at a particular college. Marketing and promoting noncredit programs once approved. Challenges associated with regional collaboration.

RESPONSIBLE PERSON: Robert Levesque (rlevesqu@sbccd.cc.ca.us)

LEAD INSTITUTION OR PARTNER: San Bernardino CCD

PARTICIPATING INSTITUTIONS: Barstow College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Riverside City College, San Bernardino Valley College

ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

MAJOR ACTIVITIES: Convene regional meetings and invite representatives from State Chancellors office to address best practices regarding the development and implementation of enhanced noncredit curriculum.

MAJOR OUTCOMES: Regional awareness and consistency regarding the development and delivery of noncredit instruction on campus and off-site locations.

RESPONSIBLE PERSON: Robert Levesque (rlevesqu@sbccd.cc.ca.us)

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ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

MAJOR ACTIVITIES: Lead college district will work with participating colleges to develop noncredit employability skills curriculum modeled on the New World of Work 21st Century Employability Skills Program available through the State Chancellors Office.

MAJOR OUTCOMES: Employability and soft skills curriculum is approved and made available within the region to address the concerns and needs of local area employers.

RESPONSIBLE PERSON: Robert Levesque (rlevesqu@sbccd.cc.ca.us)

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ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

MAJOR ACTIVITIES: Each college will develop additional noncredit courses that provide students with additional skills leading to employment or will articulate back to the campus and into a for-credit pathway.

MAJOR OUTCOMES: Noncredit pathways that align with campus credit programs will be created.

RESPONSIBLE PERSON: Robert Levesque (rlevesqu@sbccd.cc.ca.us)

LEAD INSTITUTION OR PARTNER: San Bernardino CCD

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ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

MAJOR ACTIVITIES: Lead college district will assist each college in developing marketing strategies to promote noncredit instruction.

MAJOR OUTCOMES: Students are enrolling into noncredit classes and college FTES increases.

RESPONSIBLE PERSON: Robert Levesque (rlevesqu@sbccd.cc.ca.us)

LEAD INSTITUTION OR PARTNER: San Bernardino CCD

MAJOR ACTIVITIES: Expand noncredit training into the community to sustain full time noncredit staff at each of the participating campuses.

PARTICIPATING INSTITUTIONS: Barstow College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Riverside City College, San Bernardino Valley College

MAJOR OUTCOMES: Noncredit staffing and programs become a self-sustaining activity at each participating college.

ACTIVITY TIMEFRAME: Year 1, Year 2, Year 3

Budget Breakdown

San Bernardino CCD	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$75,000
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AY 18-19 Funding for lead college project management

San Bernardino CCD	SWP Regional Share (40%)	3000 - Employee Benefits	\$22,863
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AY 18-19 Benefits for lead college project manager

San Bernardino CCD	SWP Regional Share (40%)	5000 - Other Operating Expenses and Services	\$25,000
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AY 18-19 Hosting regional workshops and guest speakers; travel and milage

Barstow College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$100,000
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AY 18-19 Staff to coordinate and develop noncredit programs

Barstow College	SWP Regional Share (40%)	3000 - Employee Benefits	\$25,497
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AY 18-19 Benefits for staff coordinator

Chaffey College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$100,000
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AY 18-19 Faculty stipends to develop curriculum

Chaffey College	SWP Regional Share (40%)	3000 - Employee Benefits	\$24,075
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AY 18-19 Benefits for faculty and staff

College of the Desert	SWP Regional Share (40%)	1000 - Instructional Salaries	\$35,000
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AY 18-19 Faculty stipends

College of the Desert	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$35,000
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AY 18-19 Staff to coordinate and market program

College of the Desert	SWP Regional Share (40%)	3000 - Employee Benefits	\$23,698
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AY 18-19 Benefits for faculty and staff

Copper Mountain College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$83,344
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AY 18-19 Faculty stipends

Copper Mountain College	SWP Regional Share (40%)	3000 - Employee Benefits	\$17,037
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AY 18-19 Benefits for faculty

Copper Mountain College	SWP Regional Share (40%)	4000 - Supplies and Materials	\$3,000
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AY 18-19 Consumable supplies

Copper Mountain College	SWP Regional Share (40%)	5000 - Other Operating Expenses and Services	\$2,000
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AY 18-19 Travel and milage

Copper Mountain College	SWP Regional Share (40%)	6000 - Capital Outlay	\$2,000
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AY 18-19 Computers and printers

Crafton Hills College	SWP Regional Share (40%)	3000 - Employee Benefits	\$23,663
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AY 18-19 Benefits for staff

Crafton Hills College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$100,000
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AY 18-19 Staff to coordinate program

Moreno Valley College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$77,027
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AY 18-19 Stipends for faculty

Moreno Valley College	SWP Regional Share (40%)	3000 - Employee Benefits	\$51,588
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AY 18-19 Benefits for faculty

Moreno Valley College	SWP Regional Share (40%)	4000 - Supplies and Materials	\$1,000
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AY 18-19 Consumable supplies

Moreno Valley College	SWP Regional Share (40%)	5000 - Other Operating Expenses and Services	\$1,500
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AY 18-19 Travel and mileage

Mt. San Jacinto College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$100,000
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AY 18-19 Faculty stipends

Mt. San Jacinto College	SWP Regional Share (40%)	3000 - Employee Benefits	\$25,526
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AY 18-19 Benefits for faculty

Norco College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$100,000
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AY 18-19 Staff to coordinate project

Norco College	SWP Regional Share (40%)	3000 - Employee Benefits	\$32,188
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AY 18-19 Staff benefits

Riverside City College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$100,000
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AY 18-19 Salary for faculty

Riverside City College	SWP Regional Share (40%)	3000 - Employee Benefits	\$27,217
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AY 18-19 Benefits

San Bernardino Valley College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$20,000
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AY 18-19 Staff to coordinate project

San Bernardino Valley College	SWP Regional Share (40%)	3000 - Employee Benefits	\$13,497
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AY 18-19 Benefits for staff

San Bernardino Valley College	SWP Regional Share (40%)	4000 - Supplies and Materials	\$5,000
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AY 18-19 Consumable supplies

San Bernardino Valley College	SWP Regional Share (40%)	5000 - Other Operating Expenses and Services	\$7,000
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AY 18-19 Travel and mileage

San Bernardino Valley College	SWP Regional Share (40%)	1000 - Instructional Salaries	\$80,000
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AY 18-19 Faculty stipends

Copper Mountain College	SWP Regional Share (40%)	2000 - Non-Instructional Salaries	\$5,000
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AY 18-19 Staff to coordinate project

Budget Totals

INSTITUTION	CODE	TOTAL
Barstow College	2000 - Non-Instructional Salaries	\$100,000
Barstow College	3000 - Employee Benefits	\$25,497
	Barstow College Total:	\$125,497
Chaffey College	1000 - Instructional Salaries	\$100,000
Chaffey College	3000 - Employee Benefits	\$24,075
	Chaffey College Total:	\$124,075
College of the Desert	1000 - Instructional Salaries	\$35,000
College of the Desert	2000 - Non-Instructional Salaries	\$35,000
College of the Desert	3000 - Employee Benefits	\$23,698
	College of the Desert Total:	\$93,698
Copper Mountain College	1000 - Instructional Salaries	\$83,344
Copper Mountain College	3000 - Employee Benefits	\$17,037
Copper Mountain College	4000 - Supplies and Materials	\$3,000
Copper Mountain College	5000 - Other Operating Expenses and Services	\$2,000
Copper Mountain College	6000 - Capital Outlay	\$2,000
Copper Mountain College	2000 - Non-Instructional Salaries	\$5,000
	Copper Mountain College Total:	\$112,381
Crafton Hills College	3000 - Employee Benefits	\$23,663
Crafton Hills College	2000 - Non-Instructional Salaries	\$100,000
	Crafton Hills College Total:	\$123,663
Moreno Valley College	1000 - Instructional Salaries	\$77,027
Moreno Valley College	3000 - Employee Benefits	\$51,588
Moreno Valley College	4000 - Supplies and Materials	\$1,000
Moreno Valley College	5000 - Other Operating Expenses and Services	\$1,500
	Moreno Valley College Total:	\$131,115
Mt. San Jacinto College	1000 - Instructional Salaries	\$100,000
Mt. San Jacinto College	3000 - Employee Benefits	\$25,526
	Mt. San Jacinto College Total:	\$125,526
Norco College	2000 - Non-Instructional Salaries	\$100,000
Norco College	3000 - Employee Benefits	\$32,188
	TOTAL PROJECT COST:	\$1,343,720

INSTITUTION	CODE	TOTAL
		Norco College Total: \$132,188
Riverside City College	2000 - Non-Instructional Salaries	\$100,000
Riverside City College	3000 - Employee Benefits	\$27,217
		Riverside City College Total: \$127,217
San Bernardino Valley College	2000 - Non-Instructional Salaries	\$20,000
San Bernardino Valley College	3000 - Employee Benefits	\$13,497
San Bernardino Valley College	4000 - Supplies and Materials	\$5,000
San Bernardino Valley College	5000 - Other Operating Expenses and Services	\$7,000
San Bernardino Valley College	1000 - Instructional Salaries	\$80,000
		San Bernardino Valley College Total: \$125,497
San Bernardino CCD	2000 - Non-Instructional Salaries	\$75,000
San Bernardino CCD	3000 - Employee Benefits	\$22,863
San Bernardino CCD	5000 - Other Operating Expenses and Services	\$25,000
		San Bernardino CCD Total: \$122,863
		TOTAL PROJECT COST: \$1,343,720



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